

INDUSTRY SKILLS MINI GUIDE

WELCOME TO UCS COLLEGE GROUP. WE ARE THE UK'S MOST AMBITIOUS COLLEGE GROUP

FORMED TO DRIVE ECONOMIC GROWTH,
DELIVER CUTTING-EDGE SKILLS,
AND TRANSFORM OPPORTUNITIES FOR
STUDENTS AND COMMUNITIES
ACROSS SOMERSET.

WE'RE
BUILDING
THE FUTURE OF
EDUCATION, TODAY.

UCS
COLLEGE GROUP
TRANSFORMING LIVES

OUR VISION

TO TRANSFORM LIVES AND COMMUNITIES
THROUGH EXCEPTIONAL EDUCATION,
INNOVATIVE PARTNERSHIPS, AND UNWAVERING
COMMITMENT TO EXCELLENCE.

WE ENVISION A FUTURE WHERE EVERY
LEARNER, REGARDLESS OF THEIR STARTING
POINT, HAS ACCESS TO WORLD-CLASS
EDUCATION AND TRAINING THAT OPENS
DOORS TO MEANINGFUL CAREERS AND
FULFILLING LIVES. THROUGH OUR COLLECTIVE
STRENGTH AND INDIVIDUAL EXPERTISE, WE
WILL DRIVE ECONOMIC GROWTH, FOSTER
INNOVATION, AND CREATE LASTING POSITIVE
IMPACT ACROSS SOMERSET AND BEYOND.

A MESSAGE FROM OUR CEO

"The formation of the UCS College Group is a strategic response to the evolving educational and economic needs of Somerset. By combining our strengths, we can provide more comprehensive support to our employer partners, students and staff; further contributing to the regional and national economy. It's about providing our communities with the opportunities, tools and support to thrive in an ever-changing world."



Andy Berry, CBE, CEO
UCS College Group

INTRODUCTION

At UCS College Group, we work with a diverse range of businesses to understand specific models needed in order to create training programmes suited to employer needs – ensuring students gain industry relevant skills. In doing this, we can create niche hands-on courses.

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OUR OFFERING

APPRENTICESHIPS



Grow Talent | Reduce Costs | Build Your Future Workforce

Develop new and existing employees with apprenticeship programmes from Level 2 to degree level across all major employment sectors. Our employer-led approach ensures training reflects real industry needs, with full recruitment and vacancy support provided by your dedicated Business Relationship Manager. With significant government funding available, apprenticeships offer a cost-effective route to strengthening and expanding your workforce.

T LEVEL INDUSTRY PLACEMENTS

T-LEVELS

Fresh Skills | Real Impact | Support the Next Generation

Host a T Level student and benefit from motivated learners ready to contribute and grow - at no cost to your business. With subjects ranging from business and digital to engineering and construction, placements provide valuable capacity while helping young people gain essential industry experience. Support future talent development, explore potential employees, and help shape an industry-driven alternative to A Levels.

SKILLS BOOTCAMPS

Rapid Upskilling | Tailored Training | Ready-for-Work Skills

Skills Bootcamps offer customised, flexible training designed around your workforce requirements. Ideal for upskilling existing staff or preparing new recruits, these short programmes align with evolving labour market demands. Significant government funding is available, making this an effective and affordable skills solution.



ONLINE LEARNING

Flexible Study | Professional Support | No-Cost Learning Options

Access free* Level 2 qualifications delivered online or via paper-based study, supported by expert tutors. Courses align with a wide range of business training and compliance needs, with Level 3 programmes also available for those seeking further progression.

*Eligibility criteria apply.



UNIVERSITY CENTRE SOMERSET

Higher-Level Learning | Industry-Focused Qualifications | Work-Smart Study Options

Choose from degrees, HNCs, HNDs, and professional courses shaped by employer input and local skills requirements. Flexible study models allow employees to learn without compromising work commitments, with strong emphasis on employability across programmes including Business, Construction, Healthcare and Digital Technologies.

INDUSTRY TRAINING AND CPD

Stay Compliant | Stay Competitive | Keep Skills Current

Choose from a wide range of short courses tailored to industry-specific requirements, from essential health and safety training to CPCs-accredited construction courses. Programmes are flexible and responsive, helping your business maintain compliance, adopt new standards and remain competitive. Investing in CPD supports staff motivation, retention, and ongoing professional growth, ensuring your workforce continues to meet industry expectations.

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

Job-Ready Candidates | Employer-Focused Training | Funded Recruitment Support

SWAPs are short, government-funded programmes designed to prepare jobseekers with the skills and experience needed to move into employment. Tailored to employer needs and lasting up to six weeks, they combine pre-employment training, work experience and a guaranteed job interview or recruitment support. Participants remain on benefits throughout, offering a low-risk, effective way for employers to access motivated, job-ready candidates.

AGRICULTURE, HORTICULTURE & GROUNDS

This sector continues to be a high priority within the UK's environmental agenda, supported by sustained investment in scientific research, innovation and the development of new technologies. Advances in sustainability, environmental conservation and responsible land use is driving demand for skilled professionals, while creating significant opportunities for industry growth, increased productivity and long-term economic output. As environmental priorities continue to evolve, this sector plays a vital role in supporting regional development and national environmental goals.

Did you know...

The utilised agricultural area is 16.8 million hectares (in 2024) and accounts for nearly 70% of the total area in the UK!

(source: Agricultural Land Use in United Kingdom)



STUDENT TESTIMONIAL: ENVIRONMENT AGENCY

"I've thoroughly enjoyed the apprenticeship. It has enabled me to work alongside different people in different departments allowing me to learn so many new things in fields of information I never really knew existed." – Ella | Level 4 Countryside Ranger Apprenticeship



**SKILLS
FOR LIFE**
**SKILLS
BOOTCAMPS**

T-LEVELS



SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)



AUTOMOTIVE



This rapidly expanding marketplace is being shaped by technological advances, sustainability requirements and changing customer expectations. As the automotive sector transitions towards electric, connected and digital technologies, employers need a multi-skilled, adaptable workforce capable of responding to ongoing change. The demand for skilled professionals continues to grow, creating opportunities for business growth, innovation and long-term economic success.

EMPLOYER TESTIMONIAL: SW MOTORS

"SW Motors, a family-run business, has partnered with UCS College Group for many years to train and develop skilled apprentices. Through the College's expert training and support, SW Motors has built a professional, future-ready workforce while offering apprentices real career progression. UCS College Group ensures apprentices gain the latest industry knowledge and hands-on experience, helping employers like SW Motors stay ahead in a rapidly evolving automotive sector." – Spokesperson.

Did you know...

In 2024 there was a whopping 2,605,000 vehicles registered for the first time!

For further information, scan here:



Apprenticeships



**SKILLS
FOR LIFE**
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T-LEVELS



CORE BUSINESS SKILLS

This area focuses on developing the essential workplace skills that underpin successful and sustainable businesses. Strong leadership, effective communication and commercial awareness are increasingly critical as organisations adapt to changing markets and ways of working. By equipping teams with these core capabilities, businesses are better positioned to improve performance, drive productivity and support long-term growth across all sectors.



United Kingdom
Hydrographic Office

Did you know...

Nearly 3.1 million people in the UK work in administration and secretarial roles, highlighting the scale and importance of business admin and office skills across sectors.

(source: NOMIS 2024)

For further information, scan here:



STUDENT TESTIMONIAL: UKHO

"My apprenticeship is made up of three different parts and all of the work I complete is based on the organisation I work for. The best part of my apprenticeship is working within a close-knit team, in a real-life environment. These people all have specific skills which means there is lots of learning on the job. Since starting my apprenticeship, I have gained a lot of confidence with building different relationships within the organisation." – Holly | Level 3 Business Administration



ONLINE LEARNING



T-LEVELS



University
Centre
Somerset

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

CONSTRUCTION & CIVIL ENGINEERING

At UCS College Group, we offer a comprehensive range of employer led courses in Construction and Civil Engineering, supporting skills development from general site labour through to higher and professional qualifications. As demand continues to grow for skilled workers across infrastructure, housing and major development projects, employers require a workforce with strong technical capability, safety awareness and industry knowledge. Our programmes are designed to meet these needs, helping businesses build a skilled, sustainable workforce that supports productivity, compliance and long-term sector growth.

Did you know...

Our purpose-built Construction Skills and Innovation Centre in Cannington replicates a real-life construction site!



EMPLOYER TESTIMONIAL: SHARED APPRENTICESHIPS

"We've been working with the College for many years, and the college is one of our key provider partners. The support we've received from the college staff has been outstanding, and we genuinely value the relationship we've built. It's been a pleasure to work together, and we're excited to continue this fantastic partnership!" – Spokesperson.



For further information,
scan here:



SKILLS FOR LIFE SKILLS BOOTCAMPS



T-LEVELS

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

COUNTRYSIDE & ENVIRONMENT

We are pioneering the future of Countryside and Environment education across both regional and national landscapes. As demand grows for skilled professionals in conservation, environmental management and rural industries, this sector plays a vital role in supporting sustainability, biodiversity and responsible land use. Our training is designed to develop practical, industry-relevant skills that meet current and emerging environmental priorities, helping employers build a knowledgeable workforce capable of supporting long-term environmental and economic outcomes.



STUDENT TESTIMONIAL: CORNWALL HERITAGE TRUST

"In my apprenticeship, no two days have been the same and I love that variation in the role. One day I can be cutting bracken, next leading a guided walk, the next installing a composting toilet. There have been so many more opportunities than I ever expected throughout this apprenticeship. This is part of a career change for me, and I can never go back now." - James | Level 4 Countryside Ranger Apprenticeship



Did you know...

More than 60,000 people work in conservation and environmental roles in the UK, with many more engaged through volunteering and related countryside work.

LANTRA 2026

For further information, scan here:



T-LEVELS

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

ONLINE LEARNING

CREATIVE MEDIA



Our Design and Creative training programmes are developed in close collaboration with industry, ensuring learners gain relevant, real-world skills aligned to current and emerging sector needs. Built upon strong foundations in arts education, these programmes encourage innovation, experimentation and creative thinking, while developing the technical and professional capabilities employers value. As the creative industries continue to evolve, our training supports the development of adaptable talent that can contribute to business growth, cultural impact and economic success.

EMPLOYER TESTIMONIAL: SOUTH WEST HERITAGE TRUST

"Our apprenticeships are a true and powerful example of our commitment to ensuring people have the opportunity to enter and access the heritage sector. This, in turn, strengthens us as an organisation, making it a mutually beneficial relationship. We currently have four apprentices working with us at the Trust, bringing so much value to the business. They contribute fresh ideas, creativity, and many different perspectives, while also demonstrating incredible dedication and a strong work ethic in everything they do." – Spokesperson.



Did you know...

**Between 2011 and 2023,
Music, Performing
and Visual Arts jobs
grew by 35%!**

For further
information,
scan here:



**SKILLS
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**SKILLS
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**SECTOR-BASED
WORK ACADEMY
PROGRAMMES (SWAPs)**

ONLINE LEARNING

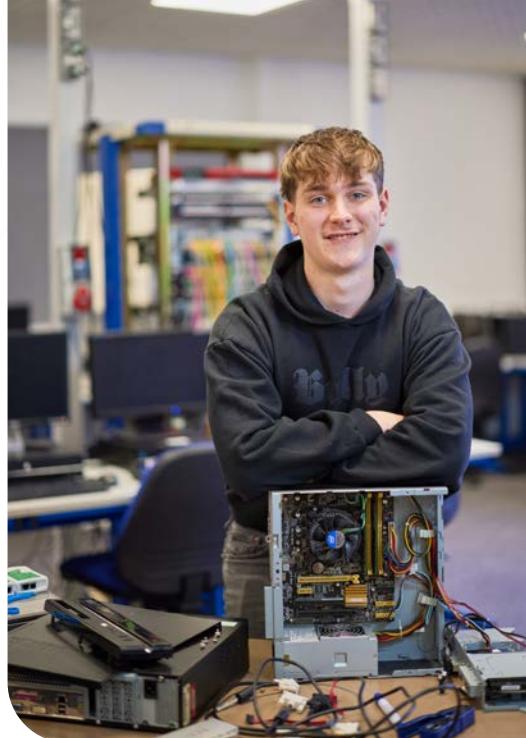
DIGITAL & COMPUTING

Our employer-led Digital and Computing training programmes provide a practical, innovative and up-to-date approach to learning, ensuring apprentices develop the knowledge and technical skills employers need. Strong links with local and major employers enable our curriculum to remain industry relevant, reflecting current technologies, practices and workforce demand. As digital capability becomes essential across all sectors, our training supports the development of adaptable, skilled professionals who can contribute to innovation, productivity and long-term business success.

Did you know...

Digital Technologies is one of the **fastest growing industries on the planet**
– In **2023, this industry employed **2.6 million** people in the UK, representing 7% of total UK employment**

(source: Gov Creative Industries Sector Plan)



EMPLOYER TESTIMONIAL: BRISTOL WEBSITE DESIGN

"I have been working closely with the college to enable students to do their work placements with me, which is a prerequisite of completing and passing their course. I also have regular meetings and updates with the Lecturers and staff at the college where we have the opportunity to provide feedback both in regards to what the students have done and the skills and experience that they are acquiring. In my team is a former T-Level Student from the college who qualified in June 2024. After successfully completing his Work Placement and passing his course with a distinction I offered him a permanent role at Bristol Website Design and now he works with me as a Junior Web Designer."

– Spokesperson.

For further information, scan here:



T-LEVELS



SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

ONLINE LEARNING

ENGINEERING



Refresco

Our training programmes are delivered using state-of-the-art facilities, including our Advanced Engineering Centre and Energy Skills Centre, providing learners with access to industry-standard equipment and real-world working environments. These specialist facilities enable hands-on learning that reflects current industry practices, supporting the development of technical competence, safety awareness and job-ready skills. By investing in modern resources, we ensure employers benefit from a workforce trained using the technologies and systems found in today's engineering and energy sectors.

Did you know...

In recent years, we have invested over £15 million into training facilities for Engineering learners!



For further information, scan here:



Apprenticeships



SKILLS
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SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

FASHION & DESIGN

We offer creative, hands-on and industry-focused training programmes designed to develop skilled and confident professionals for the fashion and design industry. Shaped by employer insight and current industry practice, our programmes combine technical expertise with creative development and commercial awareness. As the fashion and design industry continues to evolve, our training supports the development of adaptable talent equipped to contribute to innovation, sustainability and long-term business success.



Did you know...

The Fashion and Textiles industry supports 1.3 million jobs, which equates to 1 in every 25 jobs!

(source: UKFT – About the UK fashion and textiles industry)

For further information, scan here:



MULBERRY

EMPLOYER TESTIMONIAL: MULBERRY

"We have been working with apprentices since 2006, and in that time, over 180 learners have successfully achieved their qualifications – something we are incredibly proud of.

Apprentices play a vital role in our business. Their development is supported through a combination of bespoke in-house training and expert teaching from the College, ensuring they gain the exact skills needed to thrive in our workplace. This tailored approach allows apprentices to grow into highly capable, confident, and adaptable team members.

Not only does this strengthen our workforce for the long term, but it also enables us to give back to our local community by offering people access to free, high-quality development and a broad, transferable skillset. It's a mutually rewarding process that creates lasting value for both the business and the individuals we support." – Jen Reid, Mulberry.



**SKILLS
FOR LIFE**
**SKILLS
BOOTCAMPS**

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)



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FOOD & DRINK MANUFACTURING

The food industry is a diverse and dynamic sector, offering a wide range of career pathways from agronomy and food production through to buying, product development, marketing and commercial sales. As consumer demand, sustainability requirements and food safety standards continue to evolve, employers require a workforce with a broad mix of technical, commercial and operational skills. This breadth of opportunity supports industry growth and innovation, while contributing significantly to regional employment and economic output.

Did you know...

The largest manufacturing industry in the UK is Food & Drink!
Annually, this injects at least £35 Billion into the economy!

(source: Gov food statistics)



EMPLOYER TESTIMONIAL: HOVIS

"We set our stall around the training and development of our apprentices and engineers. We train them in engineering while they help us maintain the factory and assist with breakdowns – they pretty much keep the factory running.

We have a fantastic partnership with the College, and the way we see it, the learning from college is applied directly in industry. We take apprentices from fresh-faced in Year 1 all the way through to completing their apprenticeship, placing them into shifts and full employment." – Spokesperson.



SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPS)

HAIR & BEAUTY

Our training programmes enable learners to develop professional techniques and strong customer-focused skills that underpin high standards across the personal care and wellbeing sector. As client expectations, industry trends and service innovation continue to evolve, employers require skilled professionals who combine technical excellence with outstanding customer experience. Our approach supports the development of confident, adaptable talent ready to contribute to business success, reputation and long-term growth within the sector.

Did you know...

The hair and beauty industry generated £5.8 billion in turnover in 2023-2024

(source: NHBF industry research & statistics)

KAREN CHRISTENSEN HAIR & BEAUTY

EMPLOYER TESTIMONIAL: KAREN CHRISTENSEN HAIR & BEAUTY

"We have been working closely with the College for over 20 years. Our relationship with the College is vital for us to home grow the next generation of hairdressers. We employ post 16yr olds and nurture and train them alongside the College to become future stylists. From these apprenticeships we have produced many successful hairdressers who have had fantastic careers within the industry." - Owner.

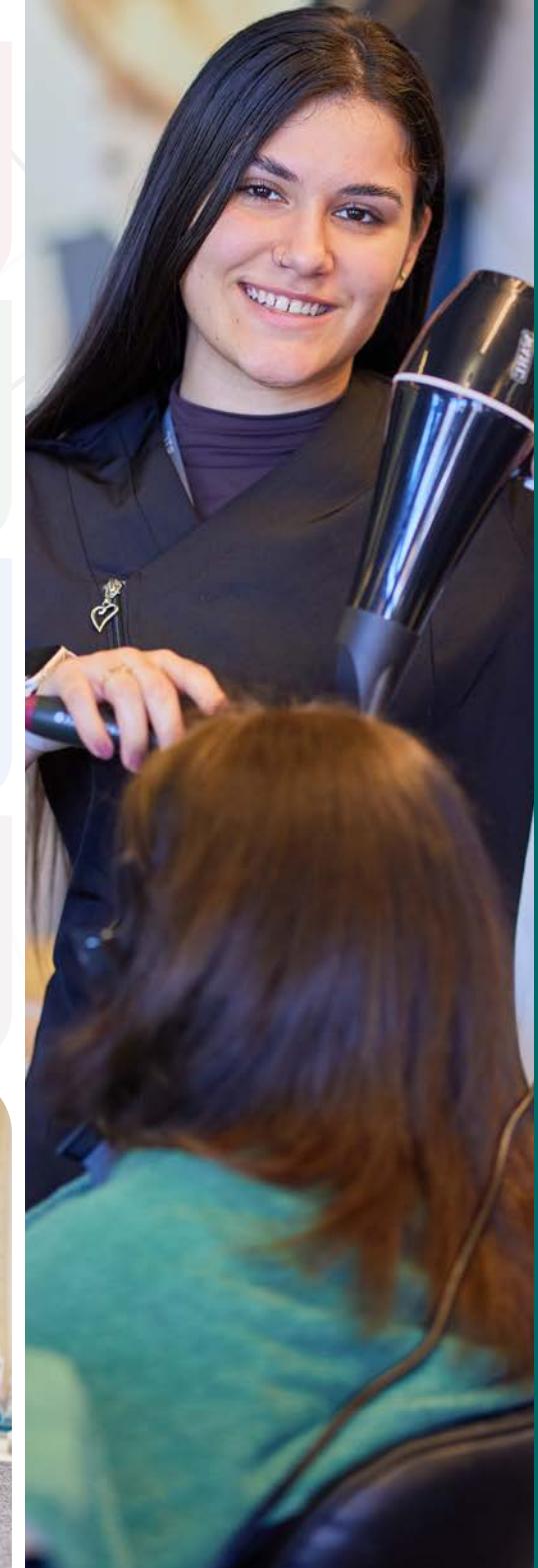
Apprenticeships

SKILLS FOR LIFE SKILLS BOOTCAMPS

T-LEVELS

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

For further information, scan here:



HEALTH & FITNESS

The health and fitness sector plays a vital role in supporting physical wellbeing, performance and healthy lifestyles across communities.

As demand continues to grow for preventative health, active living and professional fitness services, employers require a skilled workforce with strong technical knowledge, coaching capability

and people-focused skills. Our training supports the development of confident, adaptable professionals who are equipped to meet industry standards, enhance customer experience and contribute to the long-term growth and sustainability of the sector.

Did you know...

In 2024 the UK health and fitness market generated over £5.7 billion in revenue and attracted 11.5 million gym and club members, reflecting strong sector growth and rising consumer demand for fitness and wellbeing.

(source: UK Health & Fitness Market Report 2025)



British Gymnastics

EMPLOYER TESTIMONIAL: BRITISH GYMNASTICS

"The British Gymnastics Apprenticeship Programme, which runs in partnership with UCS College Group, is a great way for clubs to offer continued learning alongside a career in gymnastics. We work closely with the College to offer additional training for the apprentices such as face to face training days, online classrooms and a residential event. Having a national apprenticeship offer, with each club and apprentice being allocated an assessor, means that we can offer apprenticeships to all our registered clubs in England, giving them the opportunity to increase their workforce and offer more people the opportunity to take part in gymnastics."

- Danni, Business Operations Partner

 Apprenticeships

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ONLINE LEARNING

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

NURSING, HEALTH & SOCIAL CARE



The healthcare industry continues to be a key focus nationwide and is the second largest sector in the South West economy! UCS College Group, in an extraordinary initiative, has become the pioneering force behind addressing the shortage of qualified nurses in Somerset. Over a period of ten years, we have been steadfastly forging partnerships, advocating for change, and innovating solutions that have transformed healthcare education and career opportunities in the region.

EMPLOYER TESTIMONIAL: NHS SFT

Debbie Mathewson, NHS SFT's Associate Director of Education and Development, says: *"Being able to grow our own nursing workforce in Somerset is really important. The nursing courses are making a huge difference in attracting and supporting students to remain in Somerset for their studies, something that we hope will continue to grow in the future."*

Did you know...

As of March 2025, the NHS in England employed around 1.54 million people – making it one of the UK's largest workforces and a major employer in health and social care

(source: NHS Workforce Statistics – Jan 2025)

For further information, scan here:



University
Centre
Somerset



SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

T-LEVELS

ONLINE LEARNING



The Queen's
Anniversary
Prizes



The Queen
Elizabeth Prizes
for Education
USA EXCHANGE



HOSPITALITY & CATERING

The UK hospitality and culinary industry is fundamentally centred on meeting and exceeding guest needs through high-quality service and experience. As customer expectations continue to evolve, employers require a skilled workforce with strong technical ability, operational knowledge and

the Quantock restaurant

excellent interpersonal skills. This people-focused sector plays a vital role in regional economies, supporting employment, tourism and business growth while delivering consistently high standards of service and hospitality.



Did you know...

At Taunton College, the Quantock Restaurant, our 'classroom' is open to the public too? Book a table!



**SOMERSET
LARDER**

For further information, scan here:



Apprenticeships

**SKILLS
FOR LIFE**
**SKILLS
BOOTCAMPS**

EMPLOYER TESTIMONIAL: SOMERSET LARDER

"By taking on apprentices we are demonstrating our commitment to our company vision. Somerset Larder apprentices have been consistently supported, nurtured and guided by the dedicated trainer/assessors from the College for several years within our catering, hospitality, business and other related professions.

We have been incredibly impressed with the industry knowledge, level of occupational and pastoral support and the feedback they provide to HR, Training, and Management teams.

In fact, the trainer/assessors are valued as 'extended members of our Larder team' as they have built such credible and responsive relationships with all within the business!" - Spokesperson

T-LEVELS

SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)



NUCLEAR

Our National College for Nuclear and Clean Energy at UCS College Group is a state-of-the-art, award-winning training facility supporting the nuclear and clean energy workforce. Closely aligned with the needs of Hinkley Point C and other UK power plants, our curriculum and delivery have been developed in collaboration with industry and higher education partners. This ensures training remains technically robust, safety-focused and directly aligned to the skills requirements of major national infrastructure projects.



Did you know...

Hinkley Point C, one of the most ambitious nuclear power projects in the country, is less than 10 miles away from our Cannington College!



EMPLOYER TESTIMONIAL: EDF HPC

"EDF Energy is proud to be a partner of the National College for Nuclear. We support the new nuclear renaissance in Britain, and this is a prime example of industrial strategy in action. The NCFn in Somerset stands alongside the excellent training facilities at UCS College Group which are needed for Britain's economy. Together they show the big and positive impact new nuclear is having on jobs, skills and industrial capacity." - Stuart Cooks, EDF HPC Managing Director



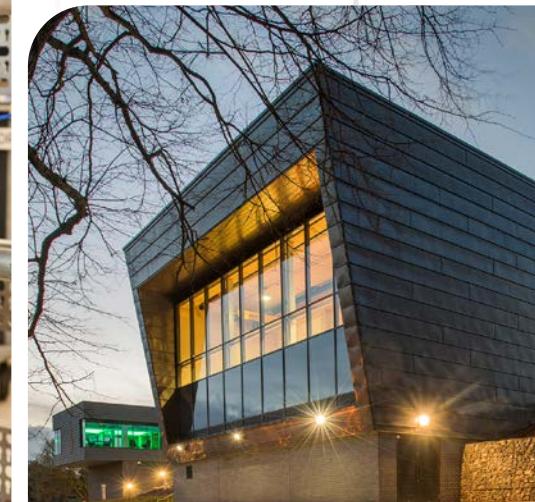
For further information, scan here:



SKILLS FOR LIFE SKILLS BOOTCAMPS



SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)



SCHOOLS & EARLY YEARS

Our training programmes develop caring, knowledgeable professionals equipped to support learning, development and wellbeing in early education settings. As the importance of high-quality early years provision continues to grow, employers require skilled practitioners with a strong understanding of child development, safeguarding and inclusive practice. Our approach supports the development of confident, capable professionals who contribute positively to educational environments and deliver high standards of care and learning from the earliest stages.

Did you know...

There are around 30,000 nurseries and pre-schools across the UK!



EMPLOYER TESTIMONIAL: POLDEN BOWER

"We have been working with apprentices for a number of years now, they are a huge value to our staff team – they help us with support across the school as well as facilitating learning." - Spokesperson

Apprenticeships

SKILLS FOR LIFE
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SECTOR-BASED WORK ACADEMY PROGRAMMES (SWAPs)

ONLINE LEARNING



APPRENTICESHIP COURSE DIRECTORY*

AGRICULTURE, HORTICULTURE & GROUNDS

- Level 2 – Apprenticeship in Horticulture and Landscape Operative
- Level 2 – Apprenticeship in Sports Turf Operative
- Level 2 – Apprenticeship in Golf Greenkeeper
- Level 2 – Apprenticeship in General Farm Worker
- Level 3 – Apprenticeship in Landscape/Horticulture Supervisor
- Level 3 – Apprenticeship in Livestock Unit Technician
- Level 3 – Apprenticeship in Advanced Sports Turf Technician

AUTOMOTIVE

- Level 2 – Apprenticeship in Autocare Technician
- Level 3 – Apprenticeship in Motor Vehicle Service and Maintenance Technician (Light Vehicle)
- Level 3 – Apprenticeship in Accident Repair Technician

CORE BUSINESS SKILLS

- Level 2 – Apprenticeship in Customer Service Practitioner
- Level 2 – Apprenticeship in Accounts/ Finance Assistant
- Level 3 – Apprenticeship in Assistant Accountant
- Level 3 – Apprenticeship in Business Administration
- Level 3 – Apprenticeship in Team Leader / Supervisor
- Level 4 – Higher Apprenticeship in Professional Accounting Technician
- Level 5 – Higher Apprenticeship in Operations/Departmental Manager

CIVIL ENGINEERING

- Level 2 – Apprenticeship in Water Network Operative
- Level 2 – Apprenticeship in Steel Fixing
- Level 2 – Apprenticeship in Form Worker
- Level 2 – Apprenticeship in Groundworker

CONSTRUCTION

- Level 2 – Apprenticeship in Bricklaying
- Level 2 – Apprenticeship in Carpentry & Joinery (Site Carpenter)
- Level 2 – Apprenticeship in Property Maintenance Operative

CONSTRUCTION CONTINUED

- Level 2 – Apprenticeship Standard Carpentry & Joinery (Architectural Joiner)
- Level 3 – Apprenticeship in Construction Support Technician
- Level 3 – Apprenticeship in Craft Carpentry & Joinery (Architectural Joiner)
- Level 3 – Apprenticeship in Craft Carpentry & Joinery (Site Carpenter)
- Level 3 – Apprenticeship in Electrical Installation
- Level 3 – Apprenticeship in Maintenance Electrician
- Level 3 – Apprenticeship in Plumbing and Domestic Heating Technician
- Level 4 – Higher Apprenticeship in Construction Design and Build Technician

COUNTRYSIDE & ENVIRONMENT

- Level 2 – Apprenticeship in Countryside Worker
- Level 3 – Apprenticeship in Water Environment Worker
- Level 4 – Higher Apprenticeship in Countryside Ranger

CREATIVE MEDIA, DIGITAL & COMPUTING

- Level 3 – Apprenticeship in Multi-Channel Marketing
- Level 4 – Higher Apprenticeship in Historic Environment Advice Assistant

ENGINEERING

- Level 2 – Apprenticeship in Engineering Operative (Fabrication)
- Level 2 – Apprenticeship in Engineering Operative (Maintenance)
- Level 2 – Apprenticeship in Food and Drink Processing Operator
- Level 3 – Apprenticeship in Engineering and Manufacturing Support Technician
- Level 3 – Apprenticeship in Engineering Construction Pipefitter
- Level 3 – Apprenticeship in Engineering Fitter (Electrical)
- Level 3 – Apprenticeship in Engineering Fitter (Mechanical)
- Level 3 – Apprenticeship in Food and Drink Advanced Technical Operator
- Level 3 – Apprenticeship in Food and Drink Maintenance Engineering
- Level 3 – Apprenticeship in Machining Technician
- Level 3 – Apprenticeship in Maintenance Operations Engineering Technician (Electrical)
- Level 3 – Apprenticeship in Maintenance Operations Engineering Technician (Mechanical)
- Level 3 – Apprenticeship in Plate Welding
- Level 4 – Apprenticeship in Engineering Manufacturing Technician (Electrical)
- Level 4 – Apprenticeship in Engineering Manufacturing Technician (Manufacturing)
- Level 4 – Apprenticeship in Engineering Manufacturing Technician (Mechanical)

FASHION & DESIGN

Level 2 – Apprenticeship in Leather Craftsperson

Level 3 – Apprenticeship in Sewing Machinist

HEALTH & FITNESS

Level 2 – Apprenticeship in Community Activator Coach

Level 4 – Higher Apprenticeship in Sports Coach

NURSING, HEALTH & SOCIAL CARE

Level 3 – Apprenticeship in Senior Healthcare Support Worker

Level 4 – Higher Apprenticeship in Lead Practitioner (Adult Care)

Level 5 – Higher Apprenticeship in Adult Care

Level 5 – Higher Apprenticeship in Healthcare Assistant Practitioner (Health & Social Care)

Level 5 – Higher Apprenticeship in Healthcare Assistant Practitioner (Mental Health)

Level 5 – Higher Apprenticeship in Nursing Associate

Level 6 – Degree Apprenticeship in Registered Nursing Degree (Adult)

Level 6 – Degree Apprenticeship in Registered Nursing Degree (Mental Health)

HAIR & BEAUTY

Level 2 – Apprenticeship in Beauty Therapist

Level 2 – Apprenticeship in Hairdressing Professional

Level 2 – Apprenticeship in Barbering Professional

HOSPITALITY & CATERING

Level 2 – Apprenticeship in Commis Chef

Level 2 – Apprenticeship in Production Chef

Level 2 – Apprenticeship in Standard Baker

Level 2 – Apprenticeship in Food and Beverage Team Member

Level 3 – Apprenticeship in Senior Chef Production Cooking

Level 3 – Apprenticeship in Chef De Partie

Level 3 – Apprenticeship in Lead Baker

Level 3 – Apprenticeship in Hospitality Supervisor

Level 4 – Apprenticeship in Hospitality Manager

NUCLEAR

Level 2 – Apprenticeship in Nuclear Health Physics Monitor

Level 2 – Apprenticeship Standard Nuclear Operative (Decommissioning)

Level 3 – Apprenticeship Standard Engineering and Manufacturing Support Technician

Level 3 – Apprenticeship in Nuclear Engineering

Level 3 – Apprenticeship in Project Controls Technician

Level 3 – Apprenticeship in Maintenance Operations Engineering Technician

Level 3 – Apprenticeship in Improvement Technician

Level 6 – Apprenticeship in Nuclear Scientist and Nuclear Engineering

SCHOOLS & EARLY YEARS

Level 2 – Apprenticeship in Early Years Practitioner

Level 3 – Apprenticeship in Teaching Assistant

Level 3 – Apprenticeship in Early Years Educator

Level 5 – Higher Apprenticeship in Early Years Lead Practitioner

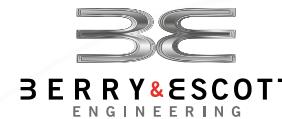
EMPLOYERS

DRIVING GROWTH AND
INNOVATION THROUGH
STRONG PARTNERSHIPS

Employers are central to the UCS College Group community, playing a key role in shaping education, workforce development and regional prosperity. Through close collaboration with local, regional and national employers, UCS College Group ensures its provision remains relevant, responsive and closely aligned to current and emerging industry needs. These partnerships enhance the learner experience by providing access to employer-informed courses, recognised qualifications and hands-on learning that builds confidence, capability and employability.

For staff, working in partnership with industry enables continuous professional development and the integration of up-to-date practices into teaching and learning. For employers, collaboration with UCS College Group creates a reliable pipeline of skilled, job-ready individuals, alongside opportunities to influence curriculum design in line with future workforce requirements. Collectively, these partnerships support innovation, strengthen key sectors and contribute to sustainable economic growth.

Our ambition is to work alongside employers to transform lives, develop talent and create opportunities for the next generation of professionals and leaders.

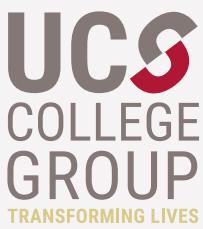


THATCHERS



For further
information,
scan here:





Every effort has been made to ensure the information in this mini guide is fair and accurate at the time of print (January 2026). We make every effort to publish up-to-date information on our website. UCS College Group reserves the right to amend information at any time.

UCS COLLEGE GROUP

Bath Road, Bridgwater

Somerset TA6 4PZ

Business@ucscollegegroup.ac.uk | 01278 655111

www.ucscollegegroup.ac.uk